



VOLUNTEER BENEFITS

Firefighter & Incident Support Volunteers

- ✓ **LIFE INSURANCE COVERAGE**
 - **24/7** Coverage (on or off-duty)
 - \$30,000 and option to purchase additional coverage at group rates.
- ✓ **LIFE AND DISABILITY INSURANCE**
 - **On-the-job** coverage
 - Death Benefits: Additional \$100,000 life insurance coverage
 - Impairment Benefits
 - Income Protection
 - Medical Expenses
 - Family Assistance
- ✓ **LENGTH OF SERVICE AWARD PLAN (LOSAP)**
 - Firefighter & Incident Support Volunteers will receive an annual monetary contribution to a LOSAP account.
 - Firefighter & Incident Support Volunteers become entitled to the award (vested) after five calendar years of continuous service.
- ✓ **EDUCATION BENEFITS**
 - Eligible for educational expense reimbursement (with prior approval):
 - Associate degree level courses
 - EMT Certification and State Exam
 - Firefighter I Certification (District provided)
 - EMS and Fire related training and education (District provided)
- ✓ **EMPLOYEE ASSISTANCE PLAN (EAP)**
 - Up to six counseling visits per issue, for self and household members.
 - Confidential counseling, crisis help, legal services, will preparation, financial services, home ownership program, identity theft services, and more.

Auxiliary Volunteers

- ✓ **LIFE INSURANCE COVERAGE**
 - 24/7 Coverage (on or off-duty)
 - \$10,000 and option to purchase additional coverage at group rates.
- ✓ **TRAINING BENEFITS**
 - Annual CPR and AED training
 - Training and education (District provided)
- ✓ **EMPLOYEE ASSISTANCE PLAN (EAP)**
 - Up to six counseling visits per issue, for self and household members.
 - Confidential counseling, crisis help, legal services, will preparation, financial services, home ownership program, identity theft services, and more.