Pension Trust Fund

Fund 61 • Pension Trust Fund Type

Fund Description

The Pension Trust Fund is a non-governmental *fiduciary-type fund* that has been maintained for the benefit of employees who retired prior to the District's integration into the Oregon Public Employee Retirement System on July 1, 1981.

Budget Summary

Expenditures	2014-15 Actual	2015-16 Actual	2016-17 Budget	2017-18 Budget
Personnel Services	$ 340,865	$ 347,682	$ 359,862	$ 367,058
Total Expenditure	**$ 340,865**	**$ 347,682**	**$ 359,862**	**$ 367,058**

Trust Management

The Board of Directors controls the Pension Plan, while the District's Fire Chief/Administrator serves as advisor to the Board and authorizes increases in benefit payments.

Day-to-day administration of the plan, including payments to retirees, is managed by the District's Finance Directorate. As all trust funds have been utilized, the District is now making contributions to the Trust Fund in order to meet pension benefits each month.

Pension Benefit

Two groups of retirees are covered under the Pension Trust Fund. One group consists of those individuals who retired prior to amending the plan in 1976. The second group is those individuals affected by the Amended and Restated Plan of 1976, and who retired on or before July 15, 1983.

The original 1973 retirement plan stipulates that the retirees receive a benefit of sixty percent of their current salary range for the job classification held at time of retirement. Spousal benefits are equal to 100% of the retiree’s benefit. Thus, their benefit increases are directly tied to raises of the existing employee group. There are four beneficiaries under this plan.

Under the 1976 Amended and Restated Plan, benefits were determined by multiplying a percent, which is the value of the number of years of completed service, times two percent per year, by the final average salary. The cost of living increases for the retirees under the 1976 Amended and Restated Plan are limited to two percent per year. There are one beneficiary and one recipient under this plan.

Pension Trust Fund, continued

Historical Data				*Budget for Next Year 2017-18*		
Actual Second Preceding Year 2014-15	**Actual First Preceding Year 2015-16**	**Adopted Budget This Year 2016-17**	**Resources**	**Proposed by Budget Officer**	**Approved by Budget Committee**	**Adopted by Governing Board**
			Beginning Fund Balance (Cash Basis) or Working Capital (Accrual Basis)			
$ 340,865	$ 347,682	$ 359,862	Transfer from Other Funds	$ 367,058	$ 367,058	$ 367,058
$ 340,865	**$ 347,682**	**$ 359,862**	**Total Resources**	**$ 367,058**	**$ 367,058**	**$ 367,058**
			Requirements			
$ 340,865	$ 347,682	$ 359,862	Pension Benefit Costs	$ 367,058	$ 367,058	$ 367,058
			Unappropriated Ending Fund Balance			
$ 340,865	**$ 347,682**	**$ 359,862**	**Total Requirements**	**$ 367,058**	**$ 367,058**	**$ 367,058**

Volunteer LOSAP Fund

Fund 63 • Pension Trust Fund Type

Fund Description

The Volunteer LOSAP Fund accounts for remaining plan assets and liabilities, and the monthly benefit payments to volunteers under the former 1992 and 1998 closed Length of Service Award Program plans.

There are four volunteers receiving monthly payments and seven who have not yet reached retirement age. The District Finance Directorate manages trust investments and plan benefit payments to retired Volunteers.

Budget Summary

Expenditures	2014-15 Actual	2015-16 Actual	2016-17 Budget	2017-18 Proposed Budget
Personnel Services	$ 9,300	$ 9,300	$ 331,537	$ 337,376
Total Expenditure	**$ 9,300**	**$ 9,300**	**$ 331,537**	**$ 337,376**

Pension Benefit

In addition to monthly plan benefits paid, for 2017-18 the District has budgeted for the potential purchase of annuities in order to pay future volunteers monthly award amounts and, as such has budgeted for this in Personnel Services. The District continues to monitor pricing of annuities and, as well, locate certain past volunteers with vested benefits under the prior plan.

The District's replacement plan for current volunteers is a defined contribution plan and is accounted for within the General fund in the volunteer budget.

Volunteer LOSAP Fund, continued

Historical Data				Budget for Next Year 2017-18		
Actual Second Preceding Year 2014-15	**Actual First Preceding Year 2015-16**	**Adopted Budget This Year 2016-17**	**Resources**	**Proposed by Budget Officer**	**Approved by Budget Committee**	**Adopted by Governing Board**
$ 318,662	$ 322,197	$ 320,337	Beginning Fund Balance (Cash Basis) or Working Capital (Accrual Basis)	$ 326,176	$ 326,176	$ 326,176
12,835	10,526	11,200	Earnings from Investments	11,200	11,200	11,200
			Transfer from Other Funds			
$ 331,497	**$ 332,723**	**$ 331,537**	**Total Resources**	**$ 337,376**	**$ 337,376**	**$ 337,376**
			Requirements			
$ 9,300	$ 9,300	$ 331,537	Pension Benefit Costs	$ 337,376	$ 337,376	$ 337,376
322,197	323,423		Unappropriated Ending Fund Balance			
$ 331,497	**$ 332,723**	**$ 331,537**	**Total Requirements**	**$ 337,376**	**$ 337,376**	**$ 337,376**